April 30,2004

MEMORANDUM FOR: Management and Organization Division

Office of the Chief Financial Officer/Chief

Administrative Officer

FROM: Gregary A. Mandt,

Director, Office of Climate, Water

and Weather Services

SUBJECT: Certification of Policy Directive 10-16, Performance,

Dated January 6, 2003

The Office of Climate, Water, and Weather Services reviewed National Weather Service Policy Directive 10-16, Performance, and certifies it is current and requires no updating during its FY 2004 annual review cycle.